



Cadder Housing Association Limited

Annual Assurance Statement – 26th October 2021

We, the Board of Cadder Housing Association are pleased to confirm that following a detailed and comprehensive review process, we are satisfied that Cadder Housing Association is **compliant** with:

- The regulatory requirements set out in section 3 of the Regulatory Framework.
- The Regulatory Standards of Governance and Financial Management.
- The relevant standards and outcomes in the Scottish Social Housing Charter.
- All relevant statutory obligations and duties.

With specific reference to the Scottish Housing Regulator's letter dated 24 June 2021 headed "Annual Assurance Statement", we can advise that:

- Outwith notifiable events, there are no issues of non-compliance that are directly due to the COVID-19 pandemic; and
- In relation to our position on equalities and human rights, we have reviewed and updated our Equality and Diversity Policy, are developing template forms for gathering equalities data, and later in 2021 we will carry out equalities awareness training for Board and staff members.

The Board has reviewed and assessed a comprehensive bank of evidence to support the view that Cadder Housing Association is compliant with the above requirements.

The evidence bank combines reports, policies, advice and information which the Board monitors and oversees on an ongoing basis throughout the year to provide continuous assurance that Cadder Housing Association is compliant. Additionally, the evidence bank incorporates relevant documents and information that contributes to our assurance and which form the structure of the Association's business and governance activities.

In reviewing compliance, we have adopted an improvement focus and have also identified improvement actions which we will progress during the course of the year.

We are satisfied that these actions are intended to deliver effective improvement and that none are material to our current compliance with the Framework. We recognise that we are required to notify the Scottish Housing Regulator of any material changes in our compliance during the course of the year and are assured that we have effective arrangements in place to enable us to do so.

We approved this Annual Assurance Statement at our Board meeting on 26th October 2021 and the Board have authorised *me as Chair* to sign the statement on their behalf and to submit the Assurance Statement to the Scottish Housing Regulator.

We confirm this Assurance Statement is being published on our website on the same date that it is submitted to the Scottish Housing Regulator.

Signed:

(L. Brown, Chairperson)

Date: